

PERSON SPECIFICATION

Research Associate/Senior Research Associate

Vacancy Ref: A3262

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
A PhD in a demonstrably relevant area (or nearing completion)	Essential	Application Form
Experience with collating, manipulating and analysing large environmental/socioeconomic datasets including spatial data and use of GIS software	Essential	Supporting Statements/Interview
Experience of designing and carrying out empirical field-and/or laboratory-based experiments with an appropriate and justifiable sampling strategy	Desirable	Supporting Statements/Interview
An appropriate rationale in applying for this particular post and a demonstrable interest in the project concept	Essential	Supporting Statements /Interview
Experience and/or a demonstrable awareness of urban agri-food research, ecosystem service analysis and/or material flow analysis	Desirable	Supporting Statements /Interview
Academic peer-reviewed journal publication record or pipeline appropriate to career stage	Essential	Application Form/Interview
Ability to work independently and explore new techniques, and work effectively as part of a diverse team	Essential	Supporting Statements/Interview
Excellent time management skills and ability to multi-task effectively and work to deadlines	Essential	Supporting Statements/Interview
Ability to present information in an accurate and appropriate format (both written and oral), and to communicate and engage effectively with a range of academic groups and non-academic stakeholders working across multiple disciplines	Essential	Supporting Statements /Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a PhD. Will be “scored” as part of the short-listing process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the short-listing process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.